



MEMORANDUM

To: ERCOT Reliability and Markets (R&M) Committee
From: Chad V. Seely, ERCOT Senior Vice President, General Counsel and Corporate Secretary
Date: November 21, 2024
Re: Item 4 – Annual Committee Self-Evaluation Survey Results

At the October 9, 2024 R&M Committee meeting, Committee members were encouraged to complete an electronic Annual Committee Self-Evaluation Survey to be administered following the meeting.

Attached are the Annual Committee Self-Evaluation Survey results for the Committee's consideration.



Reliability and Markets Committee Annual Self-Evaluation (2024)

Please respond to the following questions, on a scale of:

* 1 (room for improvement), to

* 5 (area of considerable strength).

Following each question is a space to provide explanatory comments and/or suggestions for improving Committee structure and process. Your individual responses will be kept confidential and will be reported back to the Committee only in a composite that provides anonymity.

Question		Avg. Rating (max = 5)	Comments
1	Are the responsibilities of the Committee well defined?	5	The charter is maintained and updated as needed.
2	Is the Committee effective in fulfilling its general responsibilities?	4.7	We get to the right place and conclusions but it's not without considerable work and discussion.



Question		Avg. Rating (max = 5)	Comments
3	Is the Committee fulfilling the specific duties set forth in its charter?	4.3	Our workplan follows the charter.
4	Do Committee members receive adequate background information prior to meetings?	4	Improvement is needed here. It's being addressed. At times we receive too much information, and the materials can be lengthy.
5	Are meetings conducted in a manner and on a schedule that ensures open communication and meaningful participation?	4.7	Working to improve communication among ERCOT Staff, TAC members and stakeholders, IMM, and PUC. We actively solicit and welcome discussion of topics. We can do more in the future with additional advance discussions.
6	Are Committee agendas set and prioritized to assist the Committee to function effectively?	4.3	The agendas require proactive managing in order to meet meeting timelines.



Question		Avg. Rating (max = 5)	Comments
7	Is meeting time appropriately allocated between management presentation and Committee discussion, to allow adequate opportunity for deliberation?	4.3	We have adequate deliberation time; we just need to keep moving on the agenda, otherwise, we would not finish within the allowed times.
8	Does the Committee reach timely resolution of issues?	3.7	It is common for various issues and policy proposals to require multiple meetings for final resolution and approval.
9	Are Committee meetings efficient and productive?	4.3	Meetings are very productive and require a lot of facilitating to make them efficient.
10	Is the length of Committee meetings appropriate?	4.7	We fit a lot in during the time allocation, but overall it's the right amount of time.



Question		Avg. Rating (max = 5)	Comments
11	Does the Committee hold an adequate number of meetings during the year?	5	Yes, frequent enough to keep new policies progressing through the system.
12	Does the Committee have the appropriate number of members?	3.3	No, we need to rebuild the Committee membership. Three to four is the right number of members.
13	Is the Committee's leadership effective?	4.7	Our 2024 Chairman resigned in October. It is not easy to manage all the different stakeholders.
14	Please add additional comments, questions, and suggestions here.		Charter definition and focus plan for long-term, 3-year, and 5-year. Technology changes are accelerating, likely budget spend as well. This Committee carries significant workload with multiple constituents with varying positions. Being a good facilitator is a must.