![ercot logo]

MEMORANDUM

To:	ERCOT Technology & Security (T&S) Committee
From:	Chad V. Seely, ERCOT Senior Vice President, General Counsel and Corporate Secretary
Date:	November 21, 2024
Re:	Item 4 – Annual Committee Self-Evaluation Survey Results

At the October 9, 2024 T&S Committee meeting, Committee members were encouraged to complete an electronic Annual Committee Self-Evaluation Survey to be administered following the meeting.

Attached are the Annual Committee Self-Evaluation Survey results for the Committee's consideration.

Technology & Security Committee
Annual Self-Evaluation (2024)

Please respond to the following questions, on a scale of:
* 1 (room for improvement), to
* 5 (area of considerable strength).

Following each question is a space to provide explanatory comments and/or suggestions for improving Committee structure and process. Your individual responses will be kept confidential and will be reported back to the Committee only in a composite that provides anonymity.

	Question	Avg. Rating (max = 5)	Comments
1	Are the responsibilities of the Committee well defined?	4.3	It's our first year and we are still forming our responsibilities. The T&S Committee's Charter defines responsibilities and was approved by the Board.
2	Is the Committee effective in fulfilling its general responsibilities?	4.5	

	Question	Avg. Rating (max = 5)	Comments
3	Is the Committee fulfilling the specific duties set forth in its charter?	4.3	Meeting agendas are designed to fulfill the specific duties set forth in the charter. Still evolving
4	Do Committee members receive adequate background information prior to meetings?	4.3	
5	Are meetings conducted in a manner and on a schedule that ensures open communication and meaningful participation?	4.5	Sufficient time is allotted for each topic and all members are heard.
6	Are Committee agendas set and prioritized to assist the Committee to function effectively?	4.3	working on improving agenda topics

	Question	Avg. Rating (max = 5)	Comments
7	Is meeting time appropriately allocated between management presentation and Committee discussion, to allow adequate opportunity for deliberation?	4.5	
8	Does the Committee reach timely resolution of issues?	4	The committee consistently completes its work in a timely manner.
9	Are Committee meetings efficient and productive?	4.3	The Committee chair ensures that topics are prioritized and meetings are efficient and productive.
10	Is the length of Committee meetings appropriate?	4.8	The Committee consistently completes its work during scheduled committee meetings.

	Question	Avg. Rating (max = 5)	Comments
11	Does the Committee hold an adequate number of meetings during the year?	5	
12	Does the Committee have the appropriate number of members?	4.8	
13	Is the Committee's leadership effective?	4.8	
14	Please add additional comments, questions and suggestions here.		Focus on completing transition to new hardware and software ecosystem, define priorities after that, reduce ad hoc or manual processes. Fine tuning needed in Year 2