



## MEMORANDUM

To: Human Resources and Governance (HR&G) Committee  
From: Peggy Heeg, HR&G Committee Chair  
Date: January 27, 2025  
Re: Item 4.1 – Review of Committee Charter

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The charter of the HR&G Committee provides that annually, the Committee shall review the Committee Charter and recommend to the Board any changes.

Subject to any comments noted by the HR&G Committee as part of its responsibilities to review the scope of all of the Board's committee charters, I don't currently anticipate any proposed changes to the Committee Charter and look forward to Committee review and discussion during the meeting scheduled for February 3, 2025.