



MEMORANDUM

To: Electric Reliability Council of Texas, Inc. (ERCOT) Board of Directors (Board)
 From: Bill Flores, Board Chair
 Date: February 25, 2025
 Re: Item 5 – Announcement of Board Committee Membership

The ERCOT Board Selection Committee, consistent with Public Utility Regulatory Act (PURA) Sections 39.151(g) and 39.1513, recently selected two new Board Directors, restoring full membership of the Board and enabling evaluation of membership of the Board Committees: the Finance and Audit (F&A) Committee; the Human Resources and Governance (HR&G) Committee; the Reliability and Markets (R&M) Committee; and the Technology and Security (T&S) Committee. Along with Peggy Heeg, who is Board Vice Chair and Chair of the HR&G Committee, I have analyzed skills and Committee preferences of voting Board members. The table below shows, as of February 25, 2025, membership of Board Committees, which are comprised of voting Board members.

Committee appointments shown in the following table balance Committee sizes and resolve scheduling conflicts of concurrent meetings, while considering Director skills. Considering R&M Committee matters being a core function of ERCOT and high interest of all Directors in those topics, no members are proposed for that Committee and the jurisdictional subjects handled by this Committee will instead transition back to the full Board and allow elimination of the Committee. Elimination of the R&M Committee can take place at the April 8, 2025 Board meeting.

I look forward to together accomplishing the Board’s work for 2025.

Seat No.	Finance and Audit (F&A) Committee	Committee Role
1.	Carlos Aguilar	Chair
2.	Ben Barkley	Member
3.	Sig Cornelius	Member
4.	Julie England	Member
Seat No.	Human Resources and Governance (HR&G) Committee	Committee Role
1.	Peggy Heeg	Chair



MEMORANDUM

2.	Bill Flores	Member
3.	Linda Capuano	Member
4.	Sig Cornelius	Member
Seat No.	Technology and Security (T&S) Committee	Committee Role
1.	John Swainson	Chair
2.	Carlos Aguilar	Member
3.	Julie England	Member
4.	Alex Hernandez	Member