



**Request for Proposal for
Employee Recognition, Rewards, and Feedback
Program_6-24_BC**

Date of Release: June 24, 2024

1. General Information

1.1. Request for Proposal (RFP) Objective

The objective of ERCOT in this procurement is to identify and contract with a qualified Respondent to provide a full-service rewards, recognition, and feedback program with SSO capabilities and pre-built integration capabilities with Workday.

In order to participate, each respondent is required to create a free supplier account with Workday Strategic Sourcing (WSS) by accessing the following link and following the instructions for new account creation.

<https://us.workdaysspend.com/rfps/public/672162>

Once registered, you can view details and ask questions (via WSS message center) to Electric Reliability Council of Texas within the WSS platform. You will also be able to invite additional team members to collaborate and submit your RFP response.

1.2. ERCOT Point of Contact

The sole point of contact for inquiries concerning this RFP is:

Britney Chapman
 ERCOT
 2705 West Lake Drive
 Taylor, Texas 76574
Britney.Chapman@ercot.com

All communications relating to this RFP must be directed to the specified ERCOT Point of Contact. All other communications between a Respondent and ERCOT staff concerning this RFP are prohibited. Failure to comply with this section may result in ERCOT's disqualification of the proposal.

1.3. Procurement Timeline

Procurement Timeline	
RFP Release Date	June 24, 2024
Optional Notice of Intent to Propose Due	June 28, 2024
Respondent Questions Due	June 28, 2024
Response to Respondent Questions Sent	July 03, 2024
Respondent Proposals Due	July 19, 2024
Respondent Presentations (if needed)	TBD
Anticipated Contract Award	TBD
Anticipated Contract Start Date	TBD